

Gedling Ballet School - Safeguarding Policy

Safeguarding is the action taken to promote the welfare of children and protect them from harm. Any concerns please always feel welcome to contact school principal
Dawn King email dking@gedlingballetschool.co.uk

Everyone at Gedling Ballet School shares an objective to help keep children and young people safe by

- Providing a safe environment
- Identifying and responding to children and young people in need of support and or protection
- Supporting children's development in ways that will foster a sense of self esteem and independence
- Fostering a learning environment in which every pupil feels valued and able to articulate their wishes and feelings in an atmosphere of acceptance and trust.

We will endeavour to ensure that children and young people are protected from harm while they visit or attend classes at Gedling Ballet School, we will do this by

- Making sure all staff are carefully selected and fully qualified
- Ensuring teaching staff are regularly trained in first aid, and all accidents recorded in the school's accident book as soon as practically possible.
- All teachers and anyone else that may come into contact with children and young people will undergo or hold an Enhanced Criminal Records check / DBS disclosure.
- Sharing information about child protection and good practice with children, parents, and teaching staff.
- Recognising that all children regardless of age, disability, gender, race, sexual orientation or identity or religious belief have the right to equal protection from all types of harm or abuse.

Responsibilities for all staff to keep children and young people safe by

- Valuing, listening to and respecting them
- Adopting child protection procedures.
- Adhering to the council for dance education and training code of behaviour (see do's and don'ts for working with children)
- RAD teachers to adhere to RAD Code of Professional Practice (see RAD Code of Conduct)
- All staff are responsible for reporting any incident or suspicion of abuse to the principal and/or agencies.
- Take appropriate action if an accident occurs
- All staff are responsible for familiarising themselves with building/facility safety issues such as fire procedures, first aid equipment, covid-19 procedure for each venue.

Dance training will require teachers on occasion to physically adjust to assist and guide a student to find correct placement and muscle activation (this is specified within the RAD code of behaviour and good practice)

Policy reviewed 27th August 2021 (To be reviewed annually)